

1.11 Respiratory Protection Policy Statement

It is the policy of Collinson Contracts Limited to support the protection of employees and persons working under our control from respiratory injury as a result of working with harmful dusts, fumes, gases, vapours and other hazardous airborne substances, and to promote respiratory safety and health through the substitution of highlighted hazardous substances, engineered controls, administrative controls and personal protective equipment.

As a minimum Collinson Contracts Limited will undertake a respiratory risk assessment of substances used including the working areas and implement the necessary control measures needed to bring workplace exposure levels to an acceptable level.

Where substances are identified as requiring control measures to be implemented, a full respiratory protection programme will be introduced highlighting adequate arrangements to control hazardous airborne substances to an acceptable level.

The Company will also, so far as is reasonably practicable:

- Set standards equal to or above compliance with the relevant statutory requirements relating to health and safety with regard to the effect on employees, contractors, visitors and the public.
- Ensure that when new substances are introduced they are assessed and adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters relating to usage of hazardous substances and ensure they cooperate with measures taken to prevent industrial disease.
- Ensure that contractors undertaking work for the company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.

Application

This Policy forms the basis of a respiratory protection programme where assessment has highlighted that a particular hazard has arisen, this is supported by key roles and responsibilities, communication and arrangements.

The Policy will be enforced by all Directors and Managers of the company and be observed by all employees.

Responsibilities

The responsibilities for determining the company's policies on respiratory protection, including revision of this policy lies with the Directors of Collinson Contracts Limited.

Collinson Contracts Ltd.

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Laindon,

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The Board of Directors has appointed Steve Grant as having particular responsibility for implementation of this policy. In the event of difficulties arising from its implementation, reference must be made to any of the management team.

Each employee shall recognise personal responsibility for observing the company's policy on respiratory protection, Instructions and procedures, and should develop interest and enthusiasm in matters concerning its improvement and implementation.