

## HEALTH & SAFETY MANAGEMENT POLICY

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### 1.1 COMPANY HEALTH AND SAFETY POLICY STATEMENT

This Statement recognises the Company's obligations under the Health and Safety at Work etc. Act 1974. Collinson Contracts Limited in the conduct of its activities will ensure that it:

- a) Protects the Health, Safety and Welfare of its employees and others who may be affected by its activities.
- b) Limits adverse effect on and adjacent to the area in which those activities are carried out.
- c) Meets its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.

The Company will also, so far as is reasonably practicable:

- a) Provide and maintain safe working environments that are without risk to Health, Safety and Welfare by assessing the hazards and, as necessary, recording and carrying out the required actions.
- b) Set standards equal to or above compliance with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public.
- c) Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- d) Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced they are assessed and adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- e) Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease.
- f) Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.
- g) Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.
- h) Co-operate with appropriate authorities and technical organisations to ensure policies are updated and Standards reviewed to reflect best practice. Ensure that this policy is operated in line with the company's equal opportunity policy.
- i) Undertake inspection, audit and review activities to ensure the Company's objectives for health, safety and welfare are being met.

### Application

This Policy, supported by Roles and Responsibilities, Communication and General Arrangements, will be applied to all activities carried out by the Company.

The Policy will be enforced by all Directors and Managers and be observed by all employees.

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**Responsibilities**

The responsibilities for determining the Company's policies on health, safety and welfare, including revision of this Policy, lies with the Directors of Collinson Contracts Limited.

The Board of Directors has appointed Steve Grant as having particular responsibility for Health, Safety and Welfare. In the event of difficulties arising from the implementation of this Policy, reference must be made to any of the management team.

Each employee shall recognise personal responsibility for observing the Company's Health and Safety Policy, Instructions and Procedures, and should develop interest and enthusiasm in health, safety and welfare issues.

The implementation of this Policy will be undertaken by the Managers of the Company who will monitor compliance with the requirements and give advice on health, safety and welfare matters generally.

Signed  .....

Date 3-1-24 .....

**Designation: Director**

(This Statement of General Policy on Health, Safety and Welfare at Work and of the organisation and arrangements for carrying out the Policy, is made under Section 2 (3) of the Health and Safety at Work etc. Act 1974, and will be brought to the notice of all employees of Collinson Contracts Limited by prominent display at all sites and workplaces. The supporting Roles and Responsibilities, communication and general arrangements are available at head office and are held by all Directors and the Health and Safety advisor for reference by all employees.